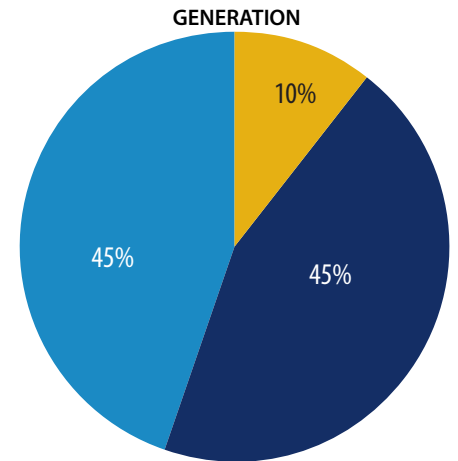
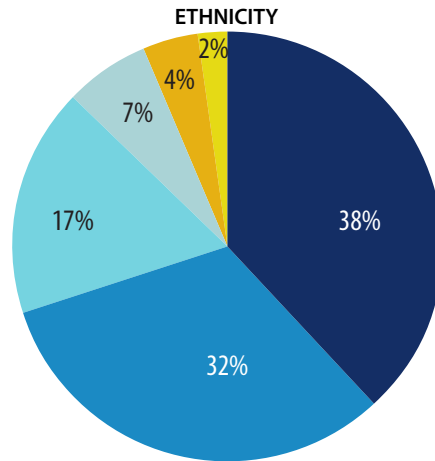
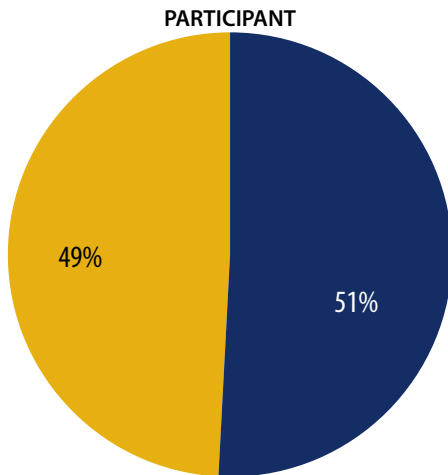


STRIVE is the most comprehensive and innovative leadership development program offered to staff at UC San Diego. As a University "best practice" in leadership development and succession planning the program continues to expand across campus with current participants representing VC-CFO, VCHS, VCAA, VC-EDI and VCR. The following demographics reflect both the current participants and those who have graduated from the 4-year program.

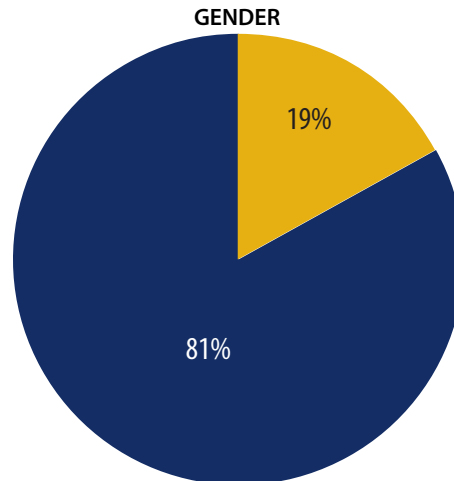


White	18
Asian	15
Hispanic/Latinx	8
African American	3
Native American /Alaskan Native	2
Pacific Islander	1

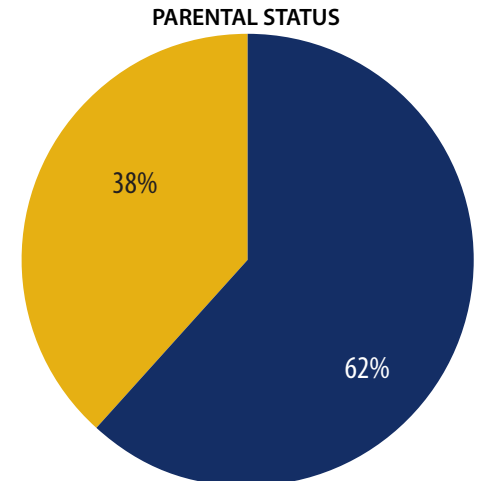
Gen X (1965 - 80)	21
Millennials (1981 - 96)	21
Boomers (1946 - 64)	5



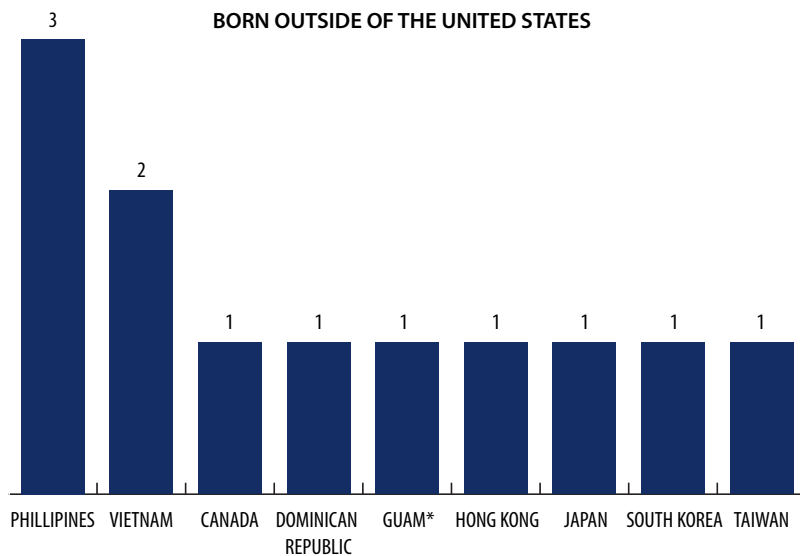
Current	24
Alumni	23



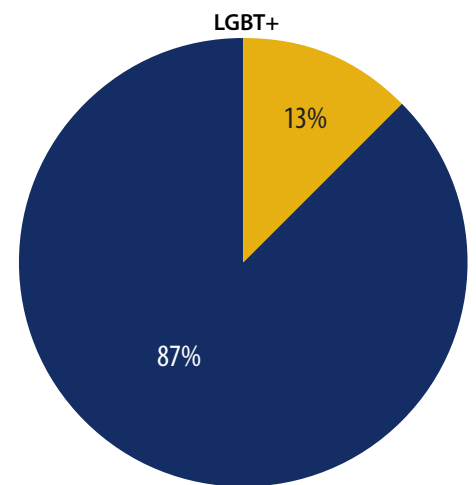
Female	38
Male	9



Kids	29
Undisclosed	18



*United States territory

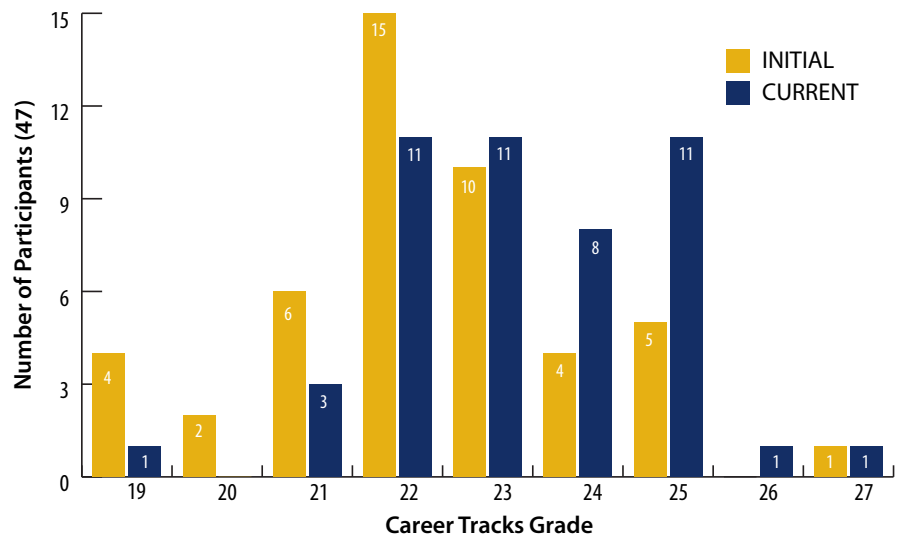


Undisclosed	41
LGBT	6

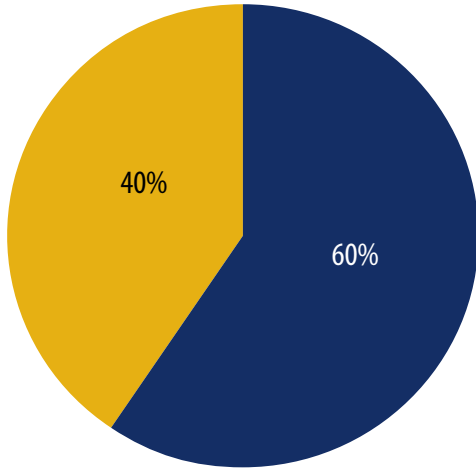
Participants currently represent a multitude of functional roles, span five payroll grade levels including midlevel professionals and entry-level managers, and reflect the ethnic diversity of the overall University workforce. STRIVE participants and alumni serve in leadership roles in their departments, as well as on campus-wide strategic initiatives. These statistics include participants within the 4-year program and alumni 2 years post graduation.

3 of the past 4 years a STRIVER have been awarded the Exemplary Staff Award.

Participants' Career Progress

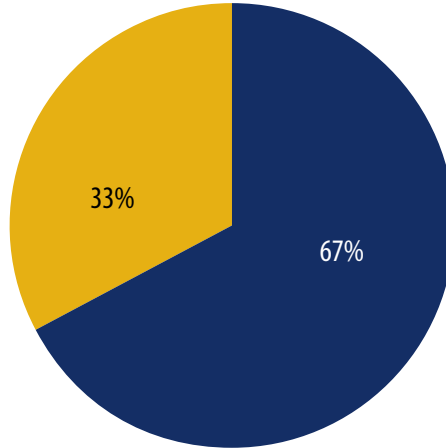


PROMOTION & RECLASS



■ PROMOTION/RECLASS 28
■ NO MOVEMENT 19

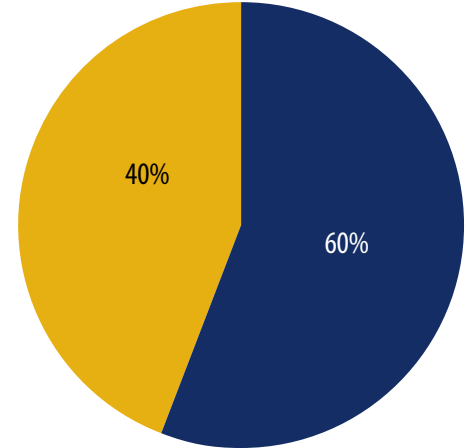
MOVEMENTS



■ PROMOTION 29
■ RECLASS 14

The 28 participants from the Promotion & Reclass graph had a total of 43 movements

MSP vs. PSS



■ PSS 28
■ MSP 19

*13 promoted to MSP position

GRADUATE DEGREE PROGRAMS	INSTITUTION	FORMAT
Masters - Business Administration (4)	San Diego State University	In Person
Masters - Organization Leadership (3)	Point Loma Nazarene University	Hybrid
Masters - Industrial Organization Psychology (1)	North Central University	Online
Masters - Business Administration (1)	University of California, San Diego	In Person
Masters - Business Administration (1)	Colorado State University	Online
Masters - Information Technology (1)	San Diego State University	In Person
Masters - Leadership Studies (1)	University of San Diego	In Person

CERTIFICATES
Project Management Professional (5)
Lean Six Sigma Green Belt (4)
Accounting Certification (1)
Business Intelligence and Data Analysis (1)
Certified Purchasing Card Professional (1)
Data Science Certification (1)
Mindful Executive Certificate (1)
People Management Certificate (1)